



Position Description

Counsellor – EXIT project

Background

All Together Now exists to eliminate racist behaviour in Australia through innovative, evidence-based and effective social marketing. We are the only national not-for-profit organisation in Australia with the sole purpose of addressing racism.

All Together Now's ground-breaking project "EXIT" seeks to build resilience to white extremism by planting a seed of doubt among young men in Australia.

All Together Now's Counsellor is responsible for facilitating this project's Facebook conversations about white supremacy, and writing content for the website and front-line practitioners. The Counsellor reports to the Project Manager.

The Counsellor will undertake the following tasks:

1. Facilitate conversations on the Exit Facebook page by starting new topics, keeping people engaged, and moderating and responding to comments
2. Write articles for the website, in close consultation with the Academic (an expert in countering violent extremism (CVE)) and the Project Manager
3. Write guidance booklet for front line workers, in consultation with a CVE expert and the Project Manager
4. Ensure all stakeholders of the project are kept well-informed of progress
5. Assist in monitoring and evaluation of the project

Due to the sensitive nature of this project, the Counsellor will be required to keep some details of the project confidential indefinitely.

The Counsellor will have the following key experience and competencies:

1. Has a counselling qualification, preferably one approved by the Australian Counselling Association
2. Demonstrated experience in counselling young people with complex needs, with a good understanding of issues facing young people
3. Knowledge of a broad range of theoretical counselling frameworks, and ability to draw on this understanding in counselling practice
4. Ability to write clearly and appropriately for a range of audiences across social media, websites and formal publications
5. Strong understanding of race and racism in Australian society
6. Excellent communication skills, with ability to keep relevant stakeholders appropriately informed

7. Demonstrates a high degree of compassion and sensitivity with regards to the topic of this project
8. Self-motivated worker who is proactive and shows initiative

Remuneration and location:

This is a casual paid position from October 2013 – June 2014 with expected hours of 1½ days/week. Hours are flexible, however you will be required to work from home for around 2-3 hours every second Wednesday evening to facilitate the Facebook discussion.

Work may be done from home and/or All Together Now's office in Chippendale (Sydney), however we will consider applications from applicants with an Australian work permit who live outside Sydney.

This position will be paid a gross salary of \$60,000 pro rata, which is inclusive of 9.5% Superannuation.

To Apply:

Please send a copy of your CV and a covering letter outlining how you meet the selection criteria to Priscilla Brice, Managing Director at Priscilla@alltogethernow.org.au. Applications close 9am Wednesday 18 September 2013.

People from ethnic minority backgrounds, Aboriginal people and Torres Strait Islanders are strongly encouraged to apply.